

Bio for William M. “Bill” White

William M. “Bill” White, Ed.D. MLE, graduated from Bluefield State College, Bluefield, WV (Historically Black College and University) with a Bachelor of Science degree in Chemistry and Mathematics. He completed a two year business management course designed for scientists at the Alexander Hamilton Institute, Ramsey, NJ. He earned a Doctor of Education in Leadership and Change from Fielding Graduate University in Santa Barbara, CA and a graduate certificate from the Harvard University School of Education in Management and Leadership Education, designed especially for academic deans and provosts.

Currently, Dr. White is the Executive Director of the Herbert Henderson Office of Minority Affairs, a Cabinet level position in West Virginia government. He was appointed by the Honorable Jim Justice, Governor in January 2017. The Herbert Henderson Office of Minority Affairs has been charged by state statute with reporting findings and making recommendations that inform policy regarding programs and services for minorities across the state. Dr. White served as the only African American member of the West Virginia Board of Education for the past seven years; a board member of the School Building Authority of West Virginia; a board member on the Educational Broadcasting Authority(public radio and television); working with Reconnect McDowell; past board member for Bluefield Regional Medical Center; a leadership consultant; lecturer; and author. In 2014, he served as chair of a research study group on Principal Leadership funded by the Wallace Foundation through the National Association of State Boards of Education working with board members from nine other states. The final report was presented to national education leaders in Baltimore, MD in October 2015. In 2016, Dr. White was selected to work with five scholars from throughout the United States to design a research project sponsored by the United States Department of Education on Leadership in Turnaround Schools. The final report will be issued in 2017-2018.

Dr. White served as Dean of Graduate Studies at Mountain State University in Beckley, WV. He was founding Dean of the Mountain State University Charles H. Polk School of Leadership and Professional Development (SLPD) and the architect of the Doctor of Executive Leadership degree being offered in-seat and online by the University of Charleston.

Dr. White was the founder and CEO of The Management Development Group, Inc., (MDG), a multimillion dollar California corporation that specialized in organization development consulting to Fortune 100 corporations. MDG had offices in Long Beach, CA and Oakland, CA, supporting 25 consultants throughout the United States and Canada. Their clients included such organizations as AT&T, Texaco, Amgen Corporation, Hensel Phelps Construction Company, the City of Pasadena, the State of California and Catholic Charities, Inc. of San Francisco.

Dr. White was the Executive Producer for the world- renowned video, “The Power of Diversity,” which was used during the 1990s throughout the United States in support of diversity training with federal, state and local governments; the private sector; and nonprofit organizations. Also, he edited similar videos for Ontario, Canada and the State of New Mexico.

Before founding The Management Development Group, Inc., Dr. White was a Research Chemist, Supervisor and Quality Executive for Ciba-Geigy Chemical Corporation, Ardsley, NY; Alza Corporation, Palo Alto, CA; Abbott Laboratories, Los Angeles, CA; American Hospital Supply, Irwindale, CA; Stuart Pharmaceuticals, Pasadena, CA; and Bristol Myers-Unitex Corporation, Monrovia, CA. He was part of a team that developed the transdermal drug delivery system used in products such as the patch for those who are trying to quit smoking and pregnant women who have morning sickness.

Dr. White is the author of three books; two leadership books, *Apex Thinking* and *What Leaders Believe*; and a career development book, *When Your Parachute is Black: The African Americans' Guide to 21st Century Employment*. He has written articles on leadership and a chapter in a leadership book for doctoral students.

Dr. White, a native of Bluefield, West Virginia is the proud father of a son, Aaron and grandfather of Aubrey Mae who is the new joy of his life.